



theucsn.ca

# OUR BENEFITS AND PENSION PLAN

## BENEFITS

The CSN will **fully replicate** what we had in our Enhanced Benefit Plan before the cuts made by Local 75.

With the CSN plan, which is much easier to use and access, it is significantly easier to get reimbursed!

The plan will guarantee the same benefit levels (or better!) for:

- Extended health
- Dental
- Life insurance
- Accidental death and dismemberment
- Critical illness
- Wage indemnity
- Maternity/paternity

Improvements include the following:

- Choosing your dentist (most offer direct billing, so no paying up front)
- Drug card to use across Canada
- Direct deposit of reimbursements
- Mobile app to quickly submit claims

Our new provider will be SSQ Insurance, which has over 3 million members across Canada.

Find out more at  
<https://ssq.ca/en>



## TRANSITION PERIOD

As a CSN union, the THEU-CSN has prepared a transition strategy to guarantee that no one will lose anything during the transition process, even if the other union tries to impede it.

**The THEU-CSN will ensure that all workers have full benefits from the start, whether or not they have been getting shifts.**

## PENSION PLAN

We will be part of the Bâtirente Multi-Employer Pension Plan, which has over 25,000 members from 317 groups with almost \$1 billion in assets. As part of a larger whole, our investments will go much further.

Bâtirente offers:

- A range of investment options
- Assistance in retirement planning
- Group information sessions

Find out more at  
<https://www.batirente.com/en>

