



APRIL 25 2022

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# WE ARE THE FAIRMONT ROYAL YORK—WE DESERVE A FIVE-STAR FUTURE! WE FILED!

**The majority of us have signed our THEU–CSN union cards! On Monday, April 25, we filed an application with the Ontario Labour Relations Board to change unions.**

What’s next? Most of us are already committed to making a change. In the next week, we will all have the opportunity to make this decision for ourselves.

Over the next few days, the Board will make the arrangements for our vote, which will very likely be held on Monday, May 2.

The vote will be held electronically by secret ballot and administered by provincial government officials from the Ontario Labour Relations Board. The Board usually provides a 24-hour voting period. During this time, we can all make our voices heard by casting

a secret electronic ballot. As soon as the Board provides us with more information, we will let you know.

When a majority votes to change unions, the Board issues a union certificate a few days later. **This would result in hundreds of us having our benefits restored without all of the cuts of the past few years.** We would then select our own bargaining committee and, together, come up with bargaining proposals for our new collective agreement at the Fairmont Royal York—our first as members of the union with the highest standards for hotels in Canada!

**We all know that something needs to be fixed and that things can be better.**

## IT’S TIME FOR CHANGE!

We, the undersigned, are among dozens of colleagues who have been working to create our new union under the CSN. We are writing this letter to everyone—whether you are in support of making the change or not—to make the following commitments:

- **OUR NEW UNION WILL TREAT EVERYONE WITH DIGNITY AND RESPECT NO MATTER WHAT DIFFERENCES MAY HAVE EXISTED IN OUR WORKPLACE IN THE PAST.**
- **WE WILL WORK TIRELESSLY TO UNITE OUR GROUP ONCE AGAIN.**
- **WE ARE COMMITTED TO LISTENING TO EVERYONE; THIS IS THE CORNERSTONE OF OUR NEW DEMOCRATIC UNION.**
- **MOST IMPORTANTLY, WE WANT YOU TO KNOW THAT WE HAVE YOUR BACK.**

Together, we are the Fairmont Royal York. Together, we will once again make this hotel a great place to work where everyone is valued, respected, and protected.

With love and open hearts,

Stefan Sandu  
 Myrna Stoller  
 Iain Phillips  
 Jorge Junio  
 Carlos Garcia  
 Myleen Piansay  
 Belgin Euperio  
 Ron Monton  
 Anita Vitug  
 Eddie Prima  
 Sid Matundan  
 John Timoteo  
 Mohammed Hasanuzzaman  
 Larry Canasa  
 Marissa Tavas  
 Dave Juanane  
 Mark Anthony Alcazar

Mila Nolasco  
 Beverley Haly  
 Jorge Puentespina  
 Mark McEwan  
 Cita Ramirez  
 Ojay Sebastian  
 Fe De Guzman  
 Gilbert Esteves  
 Larah Alejado  
 Maria Yubanas  
 Ronald Lopez  
 Portia Brown  
 Colin MacDonnell  
 Philip Iturralde  
 Cathy Roque  
 Cristina Dalupang  
 Marites Honorio

Alicia Nening  
 Gee Manalastas  
 Maria Porquido  
 Irum Siddiqui  
 Neil Rosseau  
 Chona Samaco  
 Donna Badua  
 Elvira Bella  
 Josie Linatoc  
 Laarnie Villamor  
 Evelyn Padilla  
 Exequiel Rola  
 Hydia Bagoood (Anobling)  
 Joelina Maluto  
 Joselito Zorilla  
 Carmen Austria  
 Carla Catapeng

Rex Mendoza  
 Rizal (Rizalino) Vilorio  
 Ian Brodie

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