



WE ARE THE FAIRMONT ROYAL YORK — WE DESERVE A FIVE-STAR FUTURE

VOTE FOR CHANGE!

CHANGE IS IN THE AIR.

In the next few days, **ALL** of us will have an opportunity to have our voices heard as, together, we chart a new course for our futures.

As Stefan pointed out in his letter to all of us, sometimes, change can seem scary. But, often, we have to be willing to make changes in order to build the best possible life for ourselves and our families.

Many of us have already made such a decision when we decided to come to Canada in the first place. It wasn't always easy, but we have worked hard to make our dreams a reality.

The majority of us have already decided to make this change together. In the last few weeks, many more of us have committed to joining this majority and in voting for change. We have left any fears behind and are excited for the future!

Only you will know how you vote when you cast your ballot in the upcoming vote.

Only you know for yourself whether or not you believe that things can be better than they are right now.

- We know that they can be.
- We know that we do not have to accept constant violations of our collective agreement.
- We know that we should be able to expect reasonable workload and fair scheduling.
- We know that we deserve the same standard as our colleagues who work at the Fairmont Queen Elizabeth in Montreal — something Unite Here has failed to achieve after 81 years.

Our colleagues, the hosts, know this too. Which is why after almost 100 years of not having a union, they have decided to join the THEU-CSN. They know that something better is on the way.

We, the undersigned, are filled with hope after working hard to pull us all back together for a better future. With our new union, we will enter negotiations together as equals.

- **No one will be alone.**
- **All of us will have our benefits restored on Day One.**
- **All of us will have a voice in our democratic union. WE will elect our representatives.**
- **All of us will belong to a 100% Canadian union — focussed on our goals and priorities.**



JOIN US. VOTE FOR CHANGE!

TOGETHER, WE ARE THE FAIRMONT ROYAL YORK. TOGETHER, WE WILL ONCE AGAIN MAKE THE HOTEL A GREAT PLACE TO WORK WHERE EVERYONE IS VALUED, RESPECTED, AND PROTECTED.

Again, with love and open hearts,

Stefan Sandu
Myrna Stoller
Iain Phillips
Jorge Junio
Carlos Garcia
Myleen Piansay
Belgin Euperio
Ron Monton
Anita Vitug
Eddie Prima
Sid Matundan
John Timoteo
Mohammed Hasa-nuzzaman
Larry Canasa
Marissa Tavas
Dave Juanane
Mark Anthony Alcazar

Mila Nolasco
Beverley Haly
Jorge Puentespina
Mark McEwan
Cita Ramirez
Ojay Sebastian
Fe De Guzman
Gilbert Esteves
Larah Alejado
Maria Yubanas
Ronald Lopez
Portia Brown
Colin MacDonnell
Philip Iturralde
Cathy Roque
Cristina Dalupang
Marites Honorio
Alicia Nening
Gee Manalastas

Maria Porquido
Irum Siddiqui
Neil Rosseau
Chona Samaco
Donna Badua
Elvira Bella
Josie Linatoc
Laarnie Villamor
Evelyn Padilla
Exequiel Rola
Hydia Bagood (Anobling)
Joelina Maluto
Joselito Zorilla
Carmen Austria
Carla Catapeng
Rex Mendoza
Rizal (Rizalino) Viloria
Ian Brodie

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